









**OLPH is a nurturing, inclusive, welcoming and faith-filled Roman Catholic community of disciples who live for God's glory.**

OLPH Vision Elements are the chosen key areas of focus for Strategic Plans that will put into action our vision statements. This is essentially the blue-print that will guide our Parish priorities for the next number of years.

-  Parishioner Engagement Plans to address the level of parishioner involvement in activities beyond weekend masses and the level of registered parishioner participation at weekend masses.
-  Youth Engagement Plans to address the outreach, evangelization and formation of youth (ages 4-18) who are part of the OLPH community as well as young adults (ages 18 – 35).
-  Evangelization and Outreach Plans to address the required evangelization, formation and outreach of our parishioners in order to create disciples of Christ.
-  Ministry Plans to break down the siloing nature of how our ministries function and in some cases compete for resources and for the involvement of parishioners too.
-  Community Plans to address the under-visibility that we have in our local community and to create greater awareness and involvement with all sectors of our community and to reach out to non-practicing Catholics to welcome them back to their faith.
-  Leadership Plans to address the need for a greater amount of oversight, coordination and leadership in order to be able to drive our parish to the new Vision.
-  Financial Plans to increase the number of contributing families, and effectively deal with the economic reality of current times as well as foreseen and unforeseen expenses increasing with the aging physical assets.
-  Infrastructure Plans to address the fact that we have an aging facility that has both over and underutilization issues common to buildings such as parishes.

**Where do you see yourself in this vision?**

